



ANNUAL REPORT

SCOTTISH ARCHERY 2025



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WELCOME

01



Welcome from the Chairperson

As chair of Scottish Archery, 2025 was an important year for me. One of the most satisfying achievements of the year was to have a full board, which includes six archers and three independent Directors. It is often difficult to get volunteers at any level in Sport and to have nine well qualified people on our board means that we have a diverse range of opinions and capabilities available. Likewise, we have many new volunteers across our subgroups which improves the depth of knowledge further, keeping the organisation progressing. In Lyndsay's foreword she does cover the work done by our great staff team and on behalf of the archery community I would like to thank both staff and volunteers for the work they have put in.

I have now been in post for two years and I would like that by next year we have identified another candidate for chair who will be able to drive archery through the next strategic cycle. There is talk of archery returning to future commonwealth games in 2030 and that will give an opportunity for our top archers to perform on a world stage, and inspire our members who have aspirations to compete for their country on the biggest stage! It's been another really positive year for Scottish Archery and we hope to keep the momentum going with positive developments over the next year and beyond!

A Note from the CEO

This year has seen many positive developments for archery in Scotland. Following a period of member and stakeholder engagement, we launched our new Strategy in April - 'Supporting our Archery Community'. The strategy has set the direction for us over the next four years and beyond with a deep focus on strengthening our foundations and supporting our archery community. Aligned to our strategy, we secured another four-year investment from **sportscotland**. We would like to thank **sportscotland** for their continued support and belief in the work we do.

We have strengthened our subgroup structure aligned to our new strategy and have many more member volunteers supporting our subgroups. A huge thank you to all our subgroup volunteers, and a special mention to our Records subgroup for their hard work keeping Scottish records up to date.

Jonny has been focusing on implementing the recommendations from our pathway review and has been strengthening the connection with Archery GB across Judging and Performance to offer more opportunities in Scotland. A heartfelt thank you to our Judges and Field Captains for the commitment to our events programme, and to Ed for maintaining the Scottish rankings system.

We have a skilled and strong board of directors, each bringing a range of expertise to support Scottish Archery, and we have invested more in the role of Event & Competitions Co-ordinator. Fiona is doing a fantastic job leading the competitions programme, which is going from strength to strength.

Euan has been developing our club support toolkits, as you will read below, and has been instrumental in driving forward coach education and development opportunities for our community. We have also launched our first Women and Girls Coaching Academy.

Robert continues to bring archery opportunities to new groups of people. We would like to extend a huge thank you to the Royal Company of Archers Charitable Trust for another year of support for our community programme. Robert has also been developing our new junior programme to help encourage more young people into archery for lifelong participation.

This year has seen a number of safeguarding changes due to PVG legislation, but we are committed to supporting our volunteers through the processes to ensure archery is a safe place for everyone. Jacqui has been paramount to leading on this.

Our Home Nations Teams have been a positive force representing Scotland across the country, and inspiring development archers who are aiming to wear a Scottish shirt one day. With thanks to Team Managers Ainsley and Keith, and Team Coach Bill.

Lastly, we have launched our very first Awards Evening which will take place on March 28th, 2026. This will provide a platform to bring our community together without a bow in hand, to pay gratitude to all the people in archery who keep the sport running day to day. A huge thank you to all volunteers, staff and partners for another fantastic year!

MEMBERS

02

Memberships

Since implementing the new membership system, we have seen many benefits. However, despite a period of bedding in there still appears to be a discrepancy in membership numbers with Sport 80. We are working closely with Archery GB to scope out how to ensure ease and efficiency in process for members, and accurate membership reporting information. One area we are scoping is connecting the two systems into a one stage process. This is a work in progress. With our new junior participation programme soon to be launched, we hope that junior memberships will increase exponentially over the next two to three years.

As a reminder, currently once members have affiliated with Archery GB, to complete the process members must also affiliate through Just Go for Scottish Archery membership and area affiliation.



- **Just Go: 1637 Members – an increase in 10 from 2024/25**
- **Sport 80: 1893 Members - a decrease in 62 from 2024/25**

We continue to develop and deliver multiple member engagement opportunities throughout the year.



01

Expanded Member engagement through subgroup structure

02

Communication subgroup set up – scoping of new website, and increased social media presence.

03

Online fireside chats continue to be offered for informal member discussions.

04

Multiple methods of communication via social media, emails, phone calls, webpage form submissions, workshops and focus group opportunities.

05

SA Scoop monthly newsletter developing and receiving positive feedback from members, and social media presence improved.

06

Roadshow Opportunities offered.

07

Open Mic sessions offered for discussions with Chair and CEO.

Annual Member Survey

We asked members how satisfied they are with the services Scottish Archery provides. The numbers show the percentage of respondents who rated 'somewhat satisfied' to 'extremely satisfied'. We strive for continual improvement and will compare annual results to ensure progress is made.

How satisfied are you with our services?

Answer Choices	%
Member Newsletter	95
Events and Competitions	95
Club Support	93
Member Engagement Opportunities (fireside chats, roadshows etc.)	96
Communications (email, social media etc.)	95
Website	90
Coach Education Opportunities	91
Pathway for Progression	85
Safeguarding support and information	95
Member benefits	91

STRONGER SYSTEMS

03

Clubs

Over the course of the year, we have introduced a number of opportunities with the aim of providing support within the network of archery clubs across Scotland. This has included a Club Development Webinar programme which provides online sessions for club leaders and volunteers to top up their knowledge or learn something new. Topics included Development Planning, Volunteer Management, JustGo Club Administration and 'Exploring your Why'. We have received survey information from clubs on what they would like this year and are already planning our next set of webinars. Our club support programme also includes Club Leaders Network online calls, which are providing valuable insight to allow us to shape our support for clubs. With thanks to everyone who attended.

We have developed a Club Development Framework to illustrate the support we can provide to clubs and help structure our approach towards club development. Part of this has included a Club & Area Support Hub which has templates/guidance across many aspects of club operations. Further to this, we recently launched our new Club Mapping Tool. This a reflection tool for clubs to build on existing foundations and help clubs grow and develop further. Finally, we have setup a Club Support Subgroup as part of our refreshed Board Subgroup structure. We would like to thank our club volunteers for their passion & input.



Areas

Following on from the feedback from the Area and Judge Development day last year, a National Areas Subgroup was created. The purpose of the National Areas Subgroup is to create consistency across Areas, enhance the communication, coordination and development of the sport at a regional level, support clubs, increase participation, and create a pathway for talent to progress.

We will continue to work closely with Areas to ensure greater consistency and alignment under shared principles, strengthening the support available to athletes and clubs across the country. We are also developing plans for an Inter-Area competition, designed to increase participation, foster healthy competitive opportunities, and enable archers to test their skills more at a regional level.



Pathway

Scottish Archery continues to strengthen the athlete pathway to support the development and success of our top performers. This year we established an Athlete Progression Subgroup to ensure the right structures, processes and environment are in place to enable archers to progress and achieve within a supportive, transparent and performance-focused system. The subgroup brings together the National Development Manager, Director of Athlete Progression, U21 Team Manager and National Team Manager and Coach, alongside an Independent Performance Advisor and an Archery GB representative. Throughout the year we carried out reviews with athletes and staff, and we are now implementing our action plan in close collaboration with Archery GB to align our frameworks and set the stage for future success.



Athlete Progression

Well done to our athletes who performed at both the 2024 Home Nations Indoor Cup and the 2025 Outdoor Championships, showcasing talent across senior and U21 levels. At the Indoor Cup, our athletes secured five individual medals, including gold for William Anderson (U21 Barebow Men) and silver for Luke Wheeler (U21 Recurve Men), as well as two team medals, finishing third overall. Standout performances from Finlay Clark, Robyn Geddes and Olivia Kendal highlighted the resilience and skill of our competitors.

In 2025, at the Home Nations Outdoor Championships, our athletes continued to impress with strong individual and team performances in closely contested matches. U21 archers gained invaluable experience competing alongside senior athletes, strengthening the national squad and demonstrating the success of our youth pathway. These achievements are a testament to the dedication and commitment of our Athletes, Coaches, and Team Managers, but they remain contingent on our ability to continually recruit young archers and provide a development programme for our seniors.

Events & Competitions

This year has marked significant growth and development across our competitions. The indoor event, held at the Alistair McCoist Centre recorded increased participation and proudly welcomed our first visually impaired archer.

All four stages of the Scottish Tour were delivered successfully, with longbow archers competing as a distinct division for the first time. Feedback has been very positive.

"I cannot overstate how much it meant to me to be able to compete in the Scottish Tour Event this weekend, as an equal to the other bow styles. The website says "At Scottish Archery we aim to foster a supportive environment where everyone can participate, progress and achieve". I can't speak for everyone, but now this someone can participate. That means the world to me." - Steven Coull, Longbow Archer

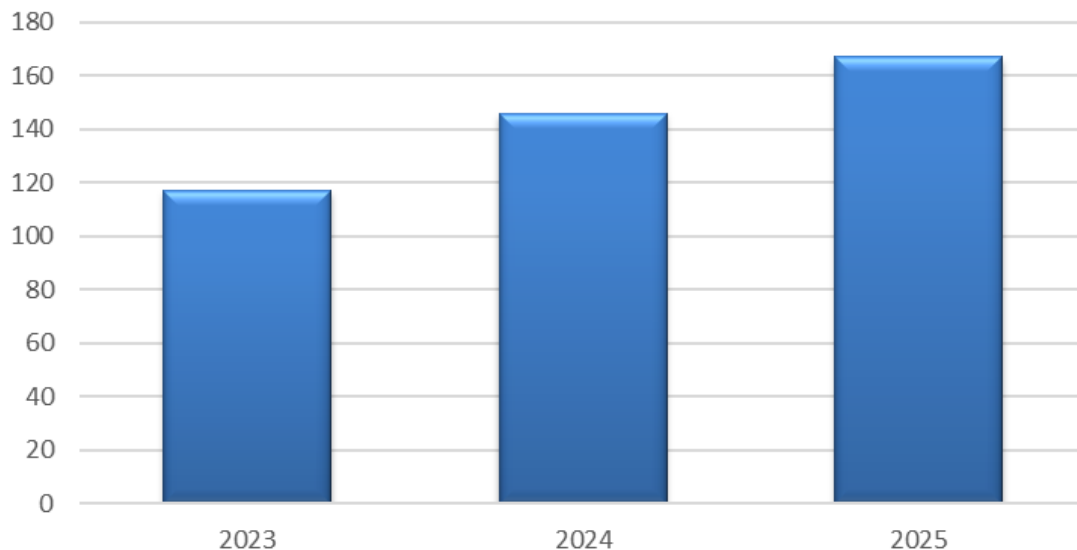
Looking ahead, we are delighted to confirm that the 2026 indoor competition will be hosted at the excellent facilities of the University of Stirling. We anticipate an exciting year in 2026, with several new events planned. As always, we extend our sincere thanks to our judges and volunteers, whose dedication and generosity of time make these events possible.



SCOTTISH Tour

FINAL

Indoor Entries



Safeguarding and Wellbeing

The safeguarding and wellbeing of our participants and members is a top priority for Scottish Archery to ensure everyone has a positive experience in our sport. We have been working with clubs over the year to ensure that they are fully compliant with the new Scottish Legislation which came into force on 1 June 2025. This legislation ensures that all those in a regulated role must be PVG checked before they take on that role.

We continue to organise Child Wellbeing and Protection Officer Courses, and Child Protection and Wellbeing in Sport training to support our members, with these courses being heavily subsidised.

Scottish Archery again were 100% compliant with the **sport**scotland and Children 1st Standards, which is vital to ensure a safe environment for all our participants. It is also a compulsory element of our investment agreement with **sport**scotland.

12

Child Protection and Wellbeing
in Sport courses facilitated for
members

156

PVG's completed for Scottish
Archery Clubs and
Volunteers

SUPPORTED PEOPLE

04

Young People

This year we have developed a Youth Panel and are actively recruiting young archers to join. The purpose of the panel is to give young people a voice in decision-making, ensuring a diversity of perspectives is brought forward to the Board and across all areas of the organisation. Through the Youth Panel, members will help review and shape key programmes and policy development and form recommendations to the Board to support the delivery of our strategy, acting as a bridge to a wider youth audience. Panel members will also represent Scottish Archery and its youth members at relevant events, promote a positive culture within the sport, and help to increase youth participation by encouraging and inspiring more young people to take up archery.

JOIN OUR YOUTH PANEL

If you would like to be part of this exciting opportunity, click 'Apply' below to fill in the form to join our youth panel.

-  Closing date for applications is 18th July
-  Mostly online with some face to face sessions likely planned.

APPLY



Judging and Officiating

We would like to extend our sincere thanks to our judges and officials for their dedication and hard work throughout the year. Their commitment is vital to the smooth and fair running of our competitions. Over the past year we have focused on strengthening our workforce, successfully recruiting more than 50 new Field Captains and hosting a well-attended fireside chat on judging to share knowledge and build connections. For the first time, we have partnered with Archery GB to deliver a Judge and Field Captain Training Weekend in Scotland, held on 11–12th October in Falkirk - a milestone that reflects our commitment to investing in the quality and consistency of officiating.



WOMEN & GIRLS
Coaching Academy

#SupportingOurArcheryCommunity

Scottish Archery

Rally your team this Scottish Women and Girls in Sport Week.
6 – 12 October 2025

Find your Fit

ACTIVE SCOTLAND

Healthier Scotland
Scottish Government

Coaching

The Coaching Subgroup continues to support the development of coaches across Scotland. Some of the progress includes lead roles being identified, a survey circulated to coaches and non-licensed coaches, raising the profile of coaches through engagement in various campaigns, holding engagement opportunities such as a Fireside Chat on coaching, and a Coach Network Get-Together session.

In April 2025, we held our 2025 Coaching Conference in partnership with Scottish Fencing. We had 30 attendees with representation from coaches from Aberdeen, Dumfries, Lanarkshire, Lothian, Glasgow, Stirling, Falkirk, Dundee and Ayrshire. This year's theme was: *'Bringing a community of coaches together'* which was inspired by the response to the positive value of in-person opportunities – a chance to reconnect and make new connections to learn and feel inspired. Thanks to all the those attended and contributed to the day.

In the past year we have held Level 1 Session Coach courses in Scotland including West area, North area, Orkney and a Level 2 Development Coach course. It has been great to see coaches learn together and apply this within their own club setting with the archers they work with. We have a Level 1 Northern area course ongoing with West and East courses aiming to start in 2026, with a Level 2 course planned to start soon.

Back in July, the Women & Girls Coaching Academy (WGCA) launched. WGCA has been formed to provide a dedicated space and support programme for women & girls interested in coaching, with the aim of encouraging more women and girls to take up coaching roles. The group is made up of 12 participants and 6 mentors. The participants have now started their coaching journey with attending the recent Level 1 course.

WIDER CONNECTIONS

05



Community

The Scottish Archery community programme continues to thrive with Robert taking archery opportunities to diverse communities, as well as training up coaches and members of the future. You can read the overall figures on the next page, but some examples of the good work can be found below.

Who Cares? Scotland

Robert trained 10 staff from *Who Cares? Scotland* in Edinburgh, who support young people aged 8–18 with care experience. Staff are now confidently using archery to build confidence, support inclusion, and ignite a passion for sport.

Staff Feedback:

"The instructors were brill — fun, informative, and made it feel accessible for all."

Sporting Memories

At Broxburn United Sports Club, Robert delivered an archery demo with *Sporting Memories*, engaging participants with dementia and people who are experiencing social isolation. The "have-a-go" station created laughter, friendly competition, and a sense of achievement. We are now working with Sporting Memories to explore how to roll out archery in Sporting Memory clubs across Scotland — providing more inclusive, social, and active opportunities for older adults.

Archery Leaders

With Royal Company of Archers Charitable Trust support, over 60 pupils took part in Sports Leaders training at Trinity High, learning to lead archery sessions for younger students. As a result, they now have a new lunchtime archery club, led by student leaders. We are working with community groups to progress sessions into junior clubs.

Community

767
**Primary
School Pupils**

trying archery
for the first time

401
**Soft Archery
Leaders**

completed
training course

15
**Local Authority
Partners**

through Active
Schools
Network

20
**Charity & Community
Organisations**

with soft archery
embedded in their
programmes

13
Primary Schools

participating
across two Soft
Archery
Championships

483
Sessions Delivered

from
sportscotland
ASMO data



Soft Archery 2025 National Championships

Thanks to the continued support of the Royal Company of Archers Charitable Trust, the 2025 School Soft Archery Championships returned on the 22nd May hosted at Lornshill Academy in Alloa. There was a record turnout with 52 pupils participating across 17 teams from 10 schools.

Pupils were delighted by a visit from Paralympic gold medallist Nathan MacQueen, who presented the medals, shared his story and allowed students to hold his Paris 2024 medal.

Kevin Thomas from Bridge of Allan Primary said:

"The kids are absolutely buzzing... returning with a big shiny trophy and getting to meet Nathan was wonderful... the togetherness and team spirit our three teams felt was inspiring."

The day was a clear success, with high-quality competition and unforgettable experiences for all involved.

See video of Soft Archery National Championship:
[Soft Archery School Championships](#)

AGB Partnership

Despite a difficult funding environment and the departure of Ruth Hall, we continue to develop and strengthen our partnership with Archery GB to improve archery opportunities in Scotland. With thanks to Jonny and Fiona for organising our first Judge and Officials training session in Scotland., and huge thanks to Robb Potts from AGB for delivering the conference. This will now be an Annual Judge and Official Training in Scotland

We are working closely with Archery GB National Coach to connect performance pathways with Scottish Squad sessions. This will result in better intergration in pathway content and progression.

We plan to align membership structures and are scoping potential integration of Just Go and Sport 80 membership systems.

We are also working with Archery GB and Home Nations to implement the outcomes from the Governance Review Project and will update members periodically on this.



Commercial

Sourcing new partners to enhance the work we do will be a priority over the next year and beyond. We have a new partnership with Red Frog, providing quarterly discounts to Scottish Archery Members, and continue to offer reduction for members to Sport Psychology sessions through Loughborough University. This is also the second year of sponsorship with Just Go, providing funds for our Scottish Squad shirts and development programmes. This forthcoming year will see a focus on strengthening partnerships with key stakeholders and new partners to amplify our impact.

Communications

This year we have setup a Communications Subgroup as part of our new board subgroup structure. The purpose of the Communications Subgroup is to lead on enhancing the profile and visibility of archery and to improve connectedness with our members, in line with our new 2025-29 strategy 'Supporting our Archery Community'. Our social media presence continues to grow as Euan produces new and regular content, as seen in the Facebook analytics graph below.

We would like to thank volunteers who have provided stories, articles and content for our website and social media channels across the year. This is greatly appreciated and supports us to keep the archery community in Scotland informed and updated



EQUALITY, DIVERSITY & INCLUSION

06



Equality, Diversity and Inclusion

We are well underway with our new EDI action plan, with the support of our EDI subgroup. This is aligned to the Moving to Inclusion Framework set out by **sportscotland**. We are making changes to policies and exploring EDI training opportunities for clubs.

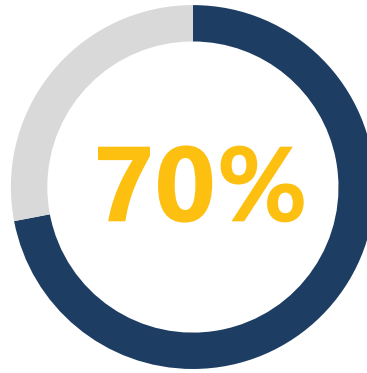
Robert continues to work with diverse communities to bring soft archery to groups who would otherwise not have the opportunity to try archery. Sustainability is built into community programmes by training leaders in third sector partners. These opportunities continue to be supported by our funding from the Royal Company of Archers Charitable Trust, and we would like to again extend our thanks for the support.

FINANCE

07

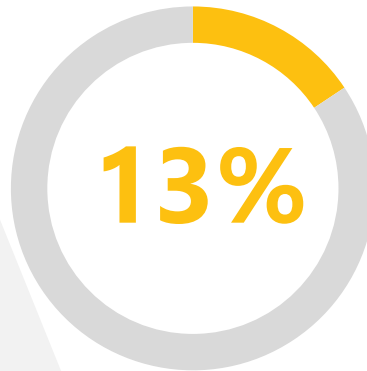
Investment Breakdown

This is a percentage breakdown of our partner investment and membership income for year ending 31st March 2025



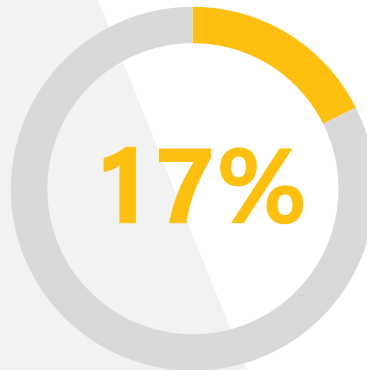
sportscotland

£130,794



Archery GB

£25,000



Membership Income

£31,253



Annual Awards **CEREMONY**

Join us for an extraordinary evening dedicated to celebrating the remarkable achievements and dedication of the exceptional people from across the archery community in Scotland at our Annual Awards Ceremony

Saturday 
28 March, 2026

Starts at 
7:00pm

Stirling Court Hotel 
University of Stirling,
Stirling, FK9 4LA

Buffet & Bar
Dress Code: Smart/Casual

www.scottisharchery.org.uk 

**An enormous thank you to all
the volunteers supporting
archery activity across
Scotland again this year!**

**We hope to see you all at the
Awards Event on March 28th
2026 to celebrate all the
wonderful people in
our archery community!**



THANK YOU!

Please get in touch with us if you or your club would like any support.